

Selected 2011 GPS Key Results: AZERBAIJAN Ministry of Education



UN Region: Europe & Central Asia

HIV Prevalence (2009): 0.1%

Date completed 2011 GPS: 18.11.2011

STRUCTURE OF EDUCATION SYSTEM (Note: Drawn from UIS data sources as respondents could not provide comprehensive answers to this section)

Age	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Level						Pre	Primary			Lower Secondary					Upper Sec			
Grades/Forms							1	2	3	4	5	6	7	8	9	10	11	12

LEARNER NUMBERS BY LEVEL (2010)

	Pre Primary	Primary	Secondary	Total
Pupils	91795	481551	1062674	1636020

TEACHER NUMBERS BY LEVEL (2010)

	Pre Primary	Primary	Secondary	Total
Teachers	10044	43610	129140	182794

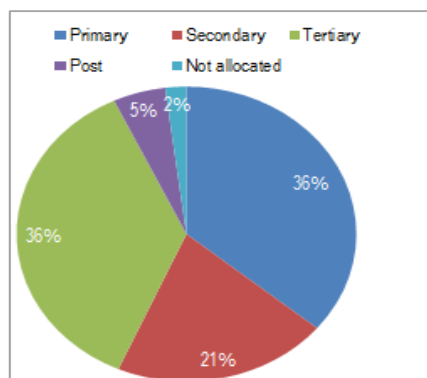
PERCENTAGE CHILDREN OUT OF SCHOOL (2010)

Primary	Lower Secondary	Adult literacy rate (estimate): 99.5 (2007)
15	11	

PERCENTAGE TRAINED TEACHERS BY LEVEL (2010)

Percentage trained	Pre Primary			Primary	Secondary
	Male	Female	77	100	100
			89	100	100

PUBLIC EXPENDITURE BY LEVEL (1999)



% Public Expenditure spent on Education: 10.9 (2009)

% Expenditure on Teacher & Support staff salaries: 76 (2011)

CHILDREN ORPHANED

Children (0-17yrs) orphaned by AIDS ('000): - (UNICEF 2009)	Learners in the basic education system who have been orphaned ('000):
Children (0-17yrs) orphaned due to all causes ('000): 190 (UNICEF 2009)	

1. EDUCATION SYSTEM

• Is total enrolment in your schools, over the last 10 years; growing, shrinking or remaining stable? ¹	Pre Primary	Male	Shrinking
		Female	Shrinking
	Primary	Male	Growing
		Female	Growing
Secondary	Male	Growing	
	Female	Growing	
• Total public expenditure (in local currency) on education	1180.8 million manat (AZN)		
• Estimate % of teachers employed who permanently left the system in the last academic year for any reason (e.g. retirement, resignation, promotion, illness, death etc.)?	0.07		
• Number of learners in the basic education system who have been orphaned	Male		
	Female		
	Total		

2. MINISTRY OF EDUCATION HIV&AIDS STRUCTURES

National Level

• At the national level, do you have a dedicated committee or management unit that is responsible for coordinating the response to the HIV&AIDS epidemic?	Committee	Yes
	Unit	No
○ If there is a management unit, how many permanent staff members does it have?	Unit	n/a
○ If there is a committee or management unit, does it include senior staff?	Committee	Yes
	Unit	n/a
○ If there is a committee or management unit, does it have a dedicated budget?	Committee	No
	Unit	n/a
○ If there is a committee or management unit, have members received orientation training?	Committee	Yes
	Unit	n/a
○ If there is no management unit, are there staff at the national Ministry level who only deal with HIV&AIDS issues?		No
		n/a

¹ In State statistics there is no separate data for men and women.

<ul style="list-style-type: none"> If No, are there staff members whose responsibilities include HIV&AIDS? 		Yes
<ul style="list-style-type: none"> Is the Ministry involved in any current application for funding to any donor or development partner?² 	HIV&AIDS	Yes
	Tuberculosis	Yes
	Malaria	Yes
<ul style="list-style-type: none"> Confirm the number of funding applications submitted in last 10 years (estimate % that have been successful)? 		9
<ul style="list-style-type: none"> Estimate the % of financial resources available (total HIV&AIDS budget) in the last financial year, which came from the following sources:³ 	Internal/ Government	68.4
	External/ Donor	31.6

Representation on HIV&AIDS coordinating structures			Funds allocated and percentage utilized by the National HIV&AIDS coordinating structures by focus area				Areas of training provided to HIV&AIDS coordinating structures		
	National Committee	National management unit		Funds allocated	How funds are shared	% Funds utilised		National Committee	National management unit
Planning	✗	n/a	Prevention (including awareness & behaviour change)	✓	NR	NR	HIV&AIDS Impact	✓	n/a
Finance Management	✗	n/a	Access/Referral to Care and Support	✓	NR	NR	Response Management	✗	n/a
Curriculum Development	✓	n/a	Curriculum Development	✓	NR	NR	Mainstreaming	✗	n/a
Human Resources Management	✗	n/a	Mainstreaming	✗	NR	NR	Programme Budgeting	✗	n/a
EMIS/Statistics & Research	✗	n/a	Planning	✗	NR	NR	Monitoring and Evaluation	✓	n/a
Monitoring, Evaluation & Reporting	✓	n/a	Monitoring & Evaluation	✓	NR	NR	Reporting	✗	n/a
External partners – e.g. teacher unions, PLHIV, NGOs, etc.	✓	n/a		✗			Gender Equality and Sensitivity	✗	n/a
							Basic methods of life skills-based education		

Regional and District Level		
<ul style="list-style-type: none"> Do you have decentralized structures responsible for managing a response to the HIV&AIDS epidemic? 		No
<ul style="list-style-type: none"> o If Yes, do they include senior staff 		n/a
<ul style="list-style-type: none"> o If Yes, do they have sufficient dedicated resources (budgets) for the task? 		n/a
<ul style="list-style-type: none"> What % of schools have working groups or committees that address HIV&AIDS-related matters? 	Pre Primary	
	Primary	
	Secondary	
<ul style="list-style-type: none"> Rank the HIV&AIDS roles and functions of decentralized structures in order of importance 	Planning	
	Program Implementation	
	Monitoring	
	Evaluation	
	Reporting	
	Other:	

3. ENABLING ENVIRONMENT				
<ul style="list-style-type: none"> How often have you heard your Education Minister speak publicly about the impact of HIV&AIDS on the education sector? 			Occasionally	
<ul style="list-style-type: none"> Are HIV&AIDS response plans and implementation reports regularly reviewed at senior education management meetings? 			No	
<ul style="list-style-type: none"> Does HIV&AIDS feature in the annual work plans of Teacher Unions and/or the Teacher Service Commission? 			No	
<ul style="list-style-type: none"> Does the Ministry provide school-fee waivers and exemptions for the poor, orphaned, vulnerable or HIV&AIDS-affected?⁴ 			No	
<ul style="list-style-type: none"> Levels of education that receive free education 	Pre Primary	Yes	Lower Primary	Yes
	Upper Primary	NR	Lower Secondary	Yes
	Upper Secondary	Yes	Tertiary	Yes
<ul style="list-style-type: none"> Does the Ministry of Education have a specific education sector HIV&AIDS policy?⁵ 			Yes	
<ul style="list-style-type: none"> o If Yes, estimate how well this has been implemented? 			76 - 100%	
<ul style="list-style-type: none"> o If Yes, provide date of original adoption and publication? 			Pr No. 366, 22 January 2006, national concept paper and study programme on the subject of 'Lifestyle and life-skills education'	
<ul style="list-style-type: none"> o If Yes, has it been revised since its adoption 			No	
<ul style="list-style-type: none"> o If Yes, when has it been revised since its adoption 			NR	
<ul style="list-style-type: none"> o If No, are HIV&AIDS issues mainstreamed in the national Education Sector Policy? 			n/a	

² The Ministry of Education received funding from the Global Fund in 2006.

³ Internal funding from local budgets was used to pay teachers' salaries and in part to re-train teachers. This data is provided for 2009.

⁴ In accordance with the Constitution of Azerbaijan and the Azerbaijan law on education, general secondary education in Azerbaijan is free of charge. This means that all school-age children have access to free-of-charge State education. There are exceptions (in the form of additional advantages) for children from underprivileged families, orphans and children from refugee families (the country being in a state of war with Armenia), for instance the provision of free school uniforms, free lunches, tickets to popular cultural events, and on entering higher education free education for children from refugee families and families with war-dead in departments charging a fee.

⁵ The Ministry has a specially devised system plan of events to implement the Azerbaijan "Law on Confirmation of the State programme on the provision of prophylaxis for persons infected with HIV and AIDS patients"

• Does the Ministry of Education have a workplace policy addressing HIV&AIDS impact?	No
○ If Yes, estimate how effective this workplace policy is in addressing HIV&AIDS impact?	n/a
○ If Yes, provide date of original adoption and publication?	n/a
○ If Yes, has it been revised since its adoption and if so, when?	n/a
○ If Yes, when has it been revised since its adoption	n/a
• Have Education Sector HIV&AIDS-related policies been regularly reviewed since their introduction?	No
○ If "Yes", indicate how often these policies are reviewed?	n/a
• Have other Ministry rules and regulations been reviewed to address the impact and implications of HIV&AIDS	No
• Is Education included in the National HIV&AIDS Strategy?	Yes

4. HIV&AIDS MAINSTREAMING AND IMPLEMENTATION	
• How seriously does the education sector regard the impact of HIV&AIDS on the sector? ⁶	Moderate problem
• Is there an Education Sector HIV&AIDS strategic plan in place? ⁷	Yes
○ If Yes, in what year was this plan developed?	2005
○ If Yes, in what year was this plan introduced?	2006
○ If Yes, is there an action plan for the implementation of this strategic plan?	Yes
○ If Yes, to what extent is this plan funded?	0 - 25%
○ Estimate the % implementation of this strategic plan?	76 - 100%
• Is HIV&AIDS response mainstreamed in the education management and planning process at the National level?	Yes
○ If Yes, estimate the effectiveness of mainstreaming HIV&AIDS response?	76 - 100%
• Does the education sector have an Education Information Management System (EMIS)?	Yes
○ If Yes, has the EMIS system been reviewed and amended to include HIV&AIDS-sensitive indicators?	No
○ What was the most recent year for which EMIS captured and reported on these indicators?	n/a
○ Has EMIS undertaken any HIV&AIDS trend or impact analysis?	In process
• Is HIV&AIDS considered (e.g. as a line item) when making and budgeting district level plans?	No
• Has the Ministry decentralized any of its data collection and processing (EMIS) systems?	No
• Is HIV&AIDS-relevant data (e.g. teacher absenteeism/attrition, incidence of orphaning, etc.) being collected at decentralized levels of the system?	No
• Has an assessment of the impact of HIV&AIDS on the education sector been conducted?	No
○ If Yes, in what year did this assessment take place?	n/a
○ If Yes, how much of the country did this assessment cover?	n/a
○ Have the key findings of this assessment been published	n/a
○ When were the key findings of this assessment published	n/a
○ If no assessment has taken place, is one planned	No
○ When is an assessment planned	n/a
• Identify and rank 5 key barriers to implementation	1 NR
	2
	3
	4
	5

5. HUMAN RESOURCES	
• Has an analysis of the impact of HIV&AIDS on demand and supply of human resources in the education sector has been conducted?	No
• Is there evidence of increased teacher attrition (e.g. permanent loss) in the system?	No
○ If Yes, are there plans to increase teacher recruitment and training?	n/a
• Have human resource policies been reviewed and amended to minimize vulnerability and susceptibility to HIV&AIDS (e.g. attention to safety in the workplace, avoidance of teacher deployment away from their families, etc.)	No
○ If Yes, indicate how often these policies are reviewed?	n/a
• Are human resource issues possibly related to HIV&AIDS impact being monitored and reported on (e.g. absenteeism, sick leave, compassionate leave, attrition, increasing pension costs)?	No

6. EDUCATION SECTOR WORKPLACE HIV&AIDS PROGRAMS		
• Does the Ministry have a gender-sensitive HIV&AIDS awareness program for all its employees?	National	In process
	District	In process
	Education institution	Yes
• Does the Ministry have a program aimed at preventing HIV infections among staff?		No

⁶ Independent international experts, national experts and NGOs rate highly the achievements of the education sector in the school segment and ministry support. The most important achievements include the introduction of the optional subject "education based on lifestyle and life skills" for grades 1-11 in order to develop life skills. However, it is not satisfactory that the programme is not included in the compulsory school curriculum. Also there is practically no movement on the introduction of analogous preventive programmes for technical and vocational and higher education establishments.

⁷ There are strategically important decisions designed to transfer activity to the basic course: a systemic plan of measures to implement a country-wide programme in order to combat the HIV epidemic. This plan provides for the training of teachers on the subject "Education based on life skills" for general secondary schools, review and renewal of guidance material for teachers, and monitoring of the quality of prophylactic work.

○ If Yes, are these prevention programs gender sensitive?	n/a
• Have gender-sensitive guidelines for implementing universal precautions and ensuring safety in the workplace been developed for use by all staff?	No
• Do Education Ministry teachers and staff have access to HIV voluntary counseling and testing (VCT) facilities?	Yes
○ Estimate % teachers and staff who have such access?	76 - 100%
○ Estimate % teachers and staff who use these facilities?	0 - 25%
• Has a referral system for access to HIV&AIDS treatment been established for Education Ministry teachers and staff?	No
○ If Yes, estimate % effectiveness of this referral system?	n/a
• Does the Ministry have a policy of non-discrimination with regard to recruitment, advancement, continued employment and benefits for personnel affected by HIV&AIDS?	No
• Does the Ministry of Education enforce confidentiality of information about Ministry employees affected by HIV&AIDS?	No
• Are there accessible outlet points within or in the vicinity of all education sector workplaces (e.g. offices, schools or educational institutions) for the distribution of condoms?	No

7. HIV&AIDS AND THE CURRICULUM

Topics included in the core curriculum; support materials developed; and confirmation of adaptation of tertiary curriculum by level of education

	Inclusion in core curriculum				Support materials developed				Tertiary curriculum adapted
	Lower Primary	Upper Primary	Lower Secondary	Upper Secondary	Lower Primary	Upper Primary	Lower Secondary	Upper Secondary	
Generic life skills	✓	NR	✓	✓	✓	NR	✓	✓	In process
Adolescent and reproductive health	✗	NR	✓	✓	✗	NR	✓	✓	In process
Sexuality education	✗	NR	✓	✓	✗	NR	✓	✓	In process
Gender equality and empowerment	✓	NR	✓	✓	✓	NR	✓	✓	In process
HIV&AIDS and other STIs	✗	NR	✓	✓	✗	NR	✓	✓	In process
Stigma and discrimination, including homophobia	✓	NR	✓	✓	✓	NR	✓	✓	In process
Family life and inter-personal relationships	✓	NR	✓	✓	✓	NR	✓	✓	In process

• Estimate the % of schools in which these issues are covered in the curriculum and taught, by school level:	Lower Primary	100	Upper Primary	
	Lower Secondary	100	Upper Secondary	100
• Is HIV&AIDS and related life skills issues a compulsory part of the curriculum? ⁸				Under consideration
• Is the HIV&AIDS subject area examinable? ⁹				NR
• Has there been an orientation process for parents regarding life skills-related programs in schools?				In process
○ If Yes, indicate frequency of orientation sessions?				n/a
○ If Yes, indicate whether this orientation process is ad hoc (e.g. limited to informal local initiatives) or formally structured across the system?				n/a
• Have efforts been made to ensure that religious, community and/or traditional leaders support the HIV prevention approach adopted by the education sector, the messages it communicates and the materials it uses?				No
○ If Yes, estimate % effectiveness of these efforts?				n/a
○ If Yes, indicate whether these efforts are ad hoc (e.g. limited to local initiatives) or systematic?				n/a
• Estimate the % of students in the tertiary sector who have open or regular access to HIV&AIDS information, awareness and prevention materials through their educational institutions?				100

Is there professional preparation of teachers through orientation and training in the following subject areas, by level?

	Primary Training		Secondary Training	
	Pre Service	In Service	Pre Service	In Service
Orientation Generic life skills	✓	✓	✓	✓
Orientation Adolescent and reproductive health	✗	✓	✓	✓
Orientation Sexuality education	✓	✓	✓	✓
Orientation Gender equality and empowerment	✓	✗	✓	✗
Orientation HIV&AIDS and other STIs	✓	✓	✓	✓
Orientation Stigma and discrimination, including homophobia	✓	✓	✓	✓
Orientation Family life and inter-personal relationships	✓	✓	✓	✓

Where orientation sessions for parents are conducted, they include the following topics

Sexuality education	NR
Life Skills	NR
Adolescent and reproductive health	NR
Gender	NR
STIs	NR
HIV&AIDS	NR
Homophobia and discrimination	NR

• Have systems to monitor the success of HIV&AIDS prevention messages throughout the education system been established?	No
○ If Yes, how often are the results of this monitoring reported?	n/a
• Have efforts been made to include out-of-school youths in life skills and HIV&AIDS awareness efforts?	Yes
○ If Yes, estimate % the success of these efforts?	26 - 50%

⁸ The subject lifestyle and life skills education is taught in secondary schools as an optional course. The subject of biology is taught in 100% of schools, but a total of four hours is given over to the theme of HIV in grade 9. The optional course on HIV prevention is taught in 100% of schools.

⁹ This only applies to the subject of biology. The subject includes the topic dealing only with modes of HIV and AIDS transmission and protection, leading to the exam on biology at the end of the first stage in secondary education, which does not ensure effective prevention. This means access to Internet sources, for example www.aids.az

8. ORPHANS AND VULNERABLE CHILDREN

• Does the Ministry have a system for identifying and categorizing orphans and vulnerable children?	Yes
• Does the Ministry have a gender-sensitive program to address the needs of orphaned and vulnerable children in the education system?	Yes

Does a gender-sensitive program for OVC address the following areas?

Nutrition	✓	Supervised medication	✓
Counselling	✓	Flexible school hours	✓
Fee waivers/exemptions	✓	Other: Evening and extracurricular education, home education	NR
Referrals (e.g. to Social Services)	✓		

On what basis are learners included in in the feeding schemes?

Orphaning	n/a	Geographic Location	n/a
Vulnerability	n/a	Programme Scaling	n/a
Poverty	n/a	Other:	n/a

• Is there currently a school feeding scheme in place?	No			
○ If Yes, estimate the coverage of this feeding scheme by school level	Lower Primary	n/a	Upper Primary	n/a
	Lower Secondary	n/a	Upper Secondary	n/a
○ If Yes, confirm whether this coverage is growing, stable or shrinking?	n/a			
• Have teachers received training in caring for HIV-infected pupils?	No			
• To what extent (%) are counseling services, by trained counselors, available at schools at the following levels?	Lower Primary		Upper Primary	
	Lower Secondary		Upper Secondary	

9. PARTNERSHIPS

• Does the education sector have a shared strategy on HIV&AIDS response with its local and international partners?	Yes
• Please estimate the degree of success of this shared strategy:	51 - 75%

Government ministries or agencies working on HIV&AIDS as partners with the Ministry of Education

	Partner?	Major or Minor Partner?
National AIDS Commission	✓	Major
Ministry of Health	✓	Major
Ministry of Social Services	✓	Minor
Ministry of Finance	NR	NR
Ministry of Planning	NR	NR

Non-government education sector agencies, interest groups and partners which work on HIV&AIDS response in collaboration with the Ministry of Education

Local NGOs	✓	International NGOs	✓
Teacher Unions	✓	Teacher Service Commission	NR
Parent/Teacher Associations	✓	School Committees	✓
Youth Groups	✓	Private Sector	✗
Community-based organisations	✗	Faith-based and/or religious organizations	NR
Other:		Other:	

10. RESEARCH

• Has a gender-sensitive research agenda been defined that prioritizes gaps in knowledge relating to the impacts of and response to HIV&AIDS within the education sector?	No
• Has any research been commissioned to inform the education sector response to HIV&AIDS?	Yes
• If research has been commissioned, indicate whether this has been undertaken by in-country institutions/agencies or by external institutions/agencies or both?	In country
• If both internal and external institutions/agencies were involved in research, were there any partnering arrangements providing mentoring or training?	NR
• If EDSEC HIV&AIDS impact or response research has been commissioned, indicate when this was conducted?	In the last 2 - 5 years

• If HIV&AIDS and education-related research has been conducted, please list these studies with approximate dates of completion and publication?	1	Assessment of the suitability of the system of vocational education regarding service provision (AIDS). United Nations Office on Drugs and Crime United Nations Office on Drugs and Crime , Date: 2009-2010
	2	Textbook for students of medical colleges on microbiology and immunology. Section on virology and HIV infection. Author: Zakir Garaev, Date: 2011
	3	Evaluation of the immunological status of patients with HIV in combination with opportunistic infections and neoplastic processes'. Shalala Ibragimova. Medical Faculty abstract, Date: 2010
	4	
	5	

11. SELF-ASSESSMENT AND PRIORITIZATION

How would you rate your Ministry, in terms of the implementation of response in each of the following areas?	Rank order	Low					High						
		1	2	3	4	5	1	2	3	4	5		
Ministry of Education HIV&AIDS structures	4												
Enabling environment for an effective response to HIV&AIDS	3												
HIV&AIDS mainstreaming and implementation	3												
Human resources adaptation to the impacts of HIV&AIDS	2												
Workplace HIV&AIDS programmes	2												
HIV&AIDS and the curriculum	5												
Orphans and Vulnerable Children	2												
Partnership development in response to HIV&AIDS	3												
Research guiding the response to HIV&AIDS in the education sector	3												

Rank the following priority areas in order of importance for funding	Rank order	Most important									Least important								
		1	2	3	4	5	6	7	8	9	1	2	3	4	5	6	7	8	9
Ministry of Education HIV&AIDS structures	1																		
Enabling environment for an effective response to HIV&AIDS	2																		
HIV&AIDS mainstreaming and implementation	1																		
Human resources adaptation to the impacts of HIV&AIDS	2																		
Workplace HIV&AIDS programmes	3																		
HIV&AIDS and the curriculum	1																		
Orphans and Vulnerable Children	2																		
Partnership development in response to HIV&AIDS	3																		
Research guiding the response to HIV&AIDS in the education sector	2																		

Rank the following priority areas in order of importance for Technical assistance	Rank order	Most important									Least important								
		1	2	3	4	5	6	7	8	9	1	2	3	4	5	6	7	8	9
Ministry of Education HIV&AIDS structures	1																		
Enabling environment for an effective response to HIV&AIDS	2																		
HIV&AIDS mainstreaming and implementation	1																		
Human resources adaptation to the impacts of HIV&AIDS	3																		
Workplace HIV&AIDS programmes	3																		
HIV&AIDS and the curriculum	1																		
Orphans and Vulnerable Children	2																		
Partnership development in response to HIV&AIDS	3																		
Research guiding the response to HIV&AIDS in the education sector	1																		

Rank the following challenges to HIV&AIDS response implementation	Rank order	Most challenging										Least challenging									
		1	2	3	4	5	6	7	8	9	10	1	2	3	4	5	6	7	8	9	10
Lack of leadership	4																				
Funding/budget constraints	1																				
Human Resource capacity and skills limitations	4																				
Stigma and discrimination	3																				
Lack of HIV&AIDS mainstreaming	2																				
Lack of data and management information	3																				
Little or no research	2																				
Lack of training and orientation	3																				
Ineffective monitoring, evaluation and reporting	2																				
Lack of mandatory HIV&AIDS subject coverage in the curriculum	2																				